

PORTLAND COMMUNITY COLLEGE BOARD OF DIRECTORS

Business Meeting

June 20, 2024



The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director's Office at least 48 hours in advance by calling (971) 722-7268 or by email at boardmember@pcc.edu, please use ACCESSIBILITY in the subject line.

Board of Directors Goals 2023-2024

Belonging

Strategic goal: Ensure that the Board of Directors and the President advance diversity, equity, and inclusion in measurable and strategic ways.

- Monitor the recruitment, hiring, and retention of employees of color.
- Monitor the awarding of contracts to D/M/W/ESB/SDV companies.
- Integrate people and culture centered strategies into its policymaking processes and all board functions.
- Support a people-centered approach to the well-being of students and staff.

Enterprise

Strategic goal: Through the development of policy, a strong relationship with the college president, and effective public advocacy, ensure that Portland Community College is well-positioned to meet the current and future needs of the communities it serves.

- Support the ongoing success of the President in leading the college.
- Engage in strategic advocacy with city, county, regional, state, federal and tribal governments.
- Engage in Board development by participating in evaluations, professional development, board structure and training.

Delivery

Strategic goal: The Board of Directors and the President holds itself accountable for improving equitable student success.

- Monitor semiannual performance on access, enrollment, retention, and completion rates for all students, and work with the President and Administration to reduce and eliminate disparities in these rates for low-income students and students of color.
- Utilize personal and professional networks to establish new strategic partnerships that bring new resources to the goal of improving outcomes for students (e.g., resources that address student housing and food insecurity, the PCC Campaign for Opportunity, etc.).
- Support the president in leading the college through financial support to Student Success initiatives

Workforce

Strategic goal: Advocate for workforce development.

- Understand strategic-level workforce data, and partner with the president and college
 administration to close talent and opportunity gaps and move students into quality, livable wage
 careers. Advocate for and support private, local, state and federal policy and investments in
 community colleges to promote holistic workforce development strategies.
- Communicate the benefits of the recent bond measure to community members, partners and stakeholders as it pertains to workforce development and equitable student success.

The PCC Board of Directors Working Agreement:

- Treat each other with respect
- Plan agenda thoughtfully/Conduct effective meetings
- Listen with an empathetic mind and heart
- Be prepared
- Be honest, act with integrity

- Create a positive working environment
- Call in/Call out
- Be aware of impact as well as intent
- Stay true to board goals
- Stay engaged
- Enable/empower all voices

Portland Community College PO BOX 19000, Portland, Oregon 97280

May 16, 2024

BOARD MEETING MINUTES

ATTENDANCE

Laurie Cremona Wagner, Kristi Wilson, Greg McKelvey, Tiffani Penson, Dan Saltzman, Kien Truong, Mari Watanabe, Nathaniel Kung

WORK SESSION

The Board of Directors met in Work Session to discuss the draft meeting schedule for FY 24-25, and to hear updates regarding Investment Standards & Practices, Men of Color Leadership Program, and Student Basic Needs.

BUSINESS SESSION

Chair Cremona Wagner called the Business Meeting to order at 7:14 pm and shared the Land Acknowledgement.

Chair Cremona Wagner asked for a motion to approve the May 16, 2024 agenda. Saltzman/Truong

Cremona Wagner – Yes Saltzman – Yes Wilson - Yes

McKelvey - Yes Truong - Yes Penson – Yes Watanabe - Yes

Chair Cremona Wagner asked for a motion to approve the April 18, 2024 minutes.

Watanabe/Penson

Cremona Wagner – Yes Saltzman – Yes Wilson - Yes

McKelvey – Yes Truong – Yes Penson – Yes Watanabe - Yes

Chair Cremona Wagner asked for a motion to approve the May 2, 2024 Special Session

minutes. Wilson/Saltzman

Cremona Wagner – Yes Saltzman – Yes Wilson - Yes

McKelvey – Yes Truong - Yes Penson – Yes Watanabe - Yes

RECOGNITION

Dr. Bennings highlighted PCC Founders Day. Also recognized were Asian Pacific Islander (API) Month and Memorial Day. A brief memorial was had for former PCC employee, Ken Dodge.

1TT1

PCC's High School Equivalency (HEP) Program was highlighted by Beto Espindola and Susana Medina as part of PCC's One Together, Together One (1TT1) initiative.

UPDATES

Dr. Bennings highlighted the official opening of the Jade Center STEAM learning space and the ribbon cutting ceremony for the new Veterinary Technology barn at the Rock Creek Campus. Kurt Simonds provided a Strategic Planning Update.

INFORMATION SESSIONS

ENTERPRISE: Cultivate a long-term sustainable college enterprise 2023-2025 Biennial Budget Update – Dina Farrell, Associate Vice President of Finance

PUBLIC COMMENT ON AGENDA ITEMS

Michael Sonnleitner; The HEP & SB S13 (2023) Civic Requirement; in person

CONSENT AGENDA

Chair Cremona Wagner asked for a motion to approve Resolutions 24-108 through 24-112

Wilson/Saltzman

Cremona Wagner – Yes Saltzman – Yes Wilson – Yes

McKelvey – Yes Truong – Yes Penson – Yes Watanabe - Yes

PUBLIC COMMENT ON NON-AGENDA ITEMS

Gregory Crouch; DEI Experience at PCC; in person

Michael Sonnleitner; Transparency & Empowerment; in person

Marianne Stupfel-Wallace; Adelante Mujeres; in person

Laura Wadlin, Adelante Mujeres; in person Juan Sorcia; Adelante Mujeres; in person Karla Martinez; Adelante Mujeres; in person Aura Varga; Adelante Mujeres; in person Olga Diaz; Adelante Mujeres; in person

REPORTS

Reports were provided by Student Board Member Nathaniel Kung on behalf of the District Student Council; Jeff Grider, PCC Federation of Classified Employees (AFT Local 3922); Frank Goulard, PCC Federation of Faculty and Academic Professionals (AFT Local 2277); and Board Members Watanabe, Wilson, Truong and Penson.

ADJOURNMENT

There being no further business, the meet	ling adjourned at 9:02 pm.
Laurie Cremona Wagner, Chair	Dr. Adrien L. Bennings, President
Prepared by:	
Jennifer Hamlin, Board Coordinator	
Minutes approved on June 20, 2024	

Portland Community College BOARD OF DIRECTORS

PO BOX 19000, Portland, Oregon 97280

June 20, 2024

Sylvania Campus

12000 SW 49th Avenue, Portland, OR 97219, CC Building, Rooms 233 A/B

Streaming Link: https://portlandcc.zoom.us/j/93921311002
Or Telephone: +1 346 248 7799 OR +1 669 444 9171 US
Webinar ID: 939 2131 1002

AGENDA

5:00 PM **EXECUTIVE SESSION** in accordance with ORS 192.660 (2), (i) employee-related performance.

Media Requests to join the Executive Session can be phoned in to 971.722.4365 or emailed to boardmember@pcc.edu by **noon of the meeting date**. Please use **MEDIA REQUEST** in the subject line.

5:30 PM **BOARD DINNER** (invite only)

5:45 PM WORK SESSION

OAK/ELM ROOMS

- Board Roles for FY 24-25 Jennifer Hamlin
- Annual Internal Audit Plan Christine Croskey
- Policy Governance Task Force (PGAT) Implementation Dr. Adrien L. Bennings
- Investment Standards & Practices Dr. Adrien L. Bennings

7:30 PM PUBLIC BUDGET HEARING: CONVENE AS COLLEGE BUDGET COMMITTEE IN ACCORDANCE WITH ORS 294.463-473

- Review of Supplemental Budget for the 2023-2025 Biennium Dina Farrell, Vice President of Finance and Business Services & CFO
- Public Comment
 - Persons wishing to make public comment on agenda items can request a time slot by using this <u>link</u>. Details and directions can be found at the link. Deadline for signups: Wednesday, June 19 at 5:00 pm.

NON-CONSENT AGENDA:

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7:45 PM	BUSINESS SESSION Call to Order • Land Acknowledgment • Approval of Agenda — June 20, 2024 • Approval of Minutes — May 16, 2024
7:55 PM	PRESIDENT'S UPDATES ■ President's Reports □ Recognitions ■ College Updates □ Academic Affairs, Dr. Katy Ho ■ Accreditation Update for Fall AdHoc Report □ College Relations, Sage Learn ■ Quarterly Update
8:30 PM	 INFORMATION SESSIONS DELIVERY: Redefine time, place, and systems of educational delivery to create a more learner-centric ecosystem Educational Advisory Council (EAC) Update – Stacie Williams
8:45 PM	PUBLIC COMMENT ON AGENDA ITEMS Persons wishing to make public comment on agenda items can request a time slot by using this link. Details and directions can be found at the link. Deadline for signups: Wednesday, June 19 at 5:00 pm.
9:00 PM	CONSENT AGENDA: (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to act on the item in question.) CONTINUOUS APPOINTMENT 24-114 Academic Professional 237 24-115 Administration 238 24-116 Faculty 239 CONTRACTS 24-117 Authorization to Contract with Ellucian for Banner ERP Licenses and Support 240 BOARD 24-118 Approval of the FY 2025 Internal Audit Plan 242
9:05 PM	NON-CONSENT AGENDA: (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to act on the item in question.) BOARD Adopt Revised Investment Standards & Practices 247
9:10 PM	24-119 Adopt Revised Investment Standards & Practices247 PUBLIC COMMENT ON NON-AGENDA ITEMS Persons wishing to make public comment on agenda items

ADJOURN PUBLIC BUDGET HEARING

7:45 PM

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can request a time slot by using this <u>link</u>. Details and directions can be found at the link. Deadline for signups: Wednesday, June 19 at 5:00 pm.

9:25 PM **REPORTS**

- ASPCC Senate President Nathaniel Kung
- PCC Federation of Classified Employees (AFT Local 3922) Jeff Grider, President
- PCC Federation of Faculty and Academic Professionals (AFT Local 2277) - Frank Goulard, President
- Board Members

9:40 PM **ADJOURNMENT**

<u>24-113</u> <u>RESOLUTION ADOPTING THE PORTLAND COMMUNITY</u>

COLLEGE SUPPLEMENTAL BUDGET FOR THE 2023-2025

BIENNIUM, AUTHORIZING TRANSFERS BETWEEN

APPROPRIATION UNITS, CATEGORIES AND FUNDS; USE OF CONTINGENCY FUNDS; AND CHANGES IN TOTAL

BUDGET AUTHORITY IN ACCORDANCE WITH ORS 294.463-

<u>473</u>

PREPARED BY: JoAnn Zahn, Interim Budget Director, Finance

APPROVED BY: Dina Farrell, Vice President & CFO, Finance and Business

Services

Eric Blumenthal, Executive Vice President, Administration and

Finance

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: In June 2023, the District adopted a biennial budget based on

estimated fund balances and labor negotiation results. Staff now finds it necessary to present a supplemental budget to adjust the 2023-2025 Biennium Adopted Budget for changes related to labor negotiations, finalization of the annual audit, changes in State of Oregon community college funding allocations and

other minor adjustments.

The changes presented are necessary to ensure compliance with the requirements of Sections 294.463 (Transfer of appropriations within fund or between funds) and 294.471/294.473 (Supplemental Budgets) of the Oregon Revised Statutes. This

budget amendment will not require an additional tax levy.

RECOMMENDATION: Staff recommends the Board of Directors, acting as the College

Budget Committee, approve this Resolution to amend the 2023-2025 Biennium Budget as outlined in the attached Exhibit A.

BE IT THEREFORE RESOLVED that the budget for the Portland Community College District as adopted for the 2023-2025 biennium commencing July 1, 2023 is hereby amended as

outlined in Exhibit A.

ADOPTED BY THE GOVERNING BOARD OF THE PORTLAND COMMUNITY COLLEGE DISTRICT THIS $\underline{20^{th}}$ DAY OF \underline{June} , 2024.

ATTEST:	APPROVED:
Dr. Adrien L. Bennings	Laurie Cremona Wagner
President	Chair, Board of Directors

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Exhibit A on Next Page

Exhibit A

	2023-25 Biennium ADOPTED BUDGET	2023-25 Biennium #1 Supplemental BUDGET	2023-25 Biennium ADJUSTED BUDGET
GENERAL FUND			
REVENUES:			
From local sources			
Property Tax - current year	\$88,874,142	\$0	\$88,874,142
Property Tax - prior year	2,268,045	0	2,268,045
Tuition and fees Interest from investments	153,774,954	0 0	153,774,954
Other local sources	1,700,000 3,619,000	0	1,700,000 3,619,000
From state sources	262,577,150	0	262,577,150
Operating transfers in:	202,011,100	· ·	202,0,.00
From Capital Projects Fund	0	1,500,000	1,500,000
From Contracts & Grants Fund	3,375,590	379,717	3,755,307
From CEU/CED Fund	200,188	0	200,188
From Bookstore Fund	230,405	0	230,405
From Auxiliary Fund	197,799	0	197,799
From Student Financial Aid Fund	258,734	0	258,734
From Print Center Fund From Transportation & Parking Fund	94,230 214,825	223,298 185,175	317,528 400,000
From Food Services Fund	47,359	0	47,359
Total Operating Revenues	\$517,432,421	\$2,288,190	\$519,720,611
Beginning Fund Balance	95,496,056	10,316,867	105,812,923
TOTAL GENERAL FUND REVENUES	\$612,928,477	\$12,605,057	\$625,533,534
BY APPROPRIATION UNIT: Program Areas			
Office of the President	30,021,616	7,734,855	37,756,471
Finance & Administration	133,800,436	12,060,386	145,860,822
Academic Affairs	279,317,253	15,562,965	294,880,218
Student Affairs Transfers	70,189,076 16,078,931	4,888,298 6,110,000	75,077,374 22,188,931
Contingency	59,971,029	(33,751,448)	26,219,581
Total Appropriation	\$589,378,341	\$12,605,057	\$601,983,398
Unappropriated Ending Fund Balance	23,550,136	0	23,550,136
TOTAL GENERAL FUND REQUIREMENTS	\$612,928,477	\$12,605,057	\$625,533,534
	2023-25 Biennium ADOPTED BUDGET	2023-25 Biennium #1 Supplemental BUDGET	2023-25 Biennium ADJUSTED BUDGET
AUXILIARY FUND			
REVENUES:			
Facilities Usage	\$1,376,816	\$0	\$1,376,816
Campus Activities	1,527,200	(123,722)	1,403,478
Total Operating Revenues	\$2,904,016	(\$123,722)	\$2,780,294
Beginning Fund Balance	2,833,513	139,619	2,973,132
TOTAL AUXILIARY FUND REVENUES	\$5,737,529	\$15,897	\$5,753,426
EXPENDITURES AND OTHER REQUIREMENTS:			
Facilities Usage	\$1,693,539	\$1,176	\$1,694,715
Campus Activities	1,801,517	210	1,801,727
Sustainability Projects	200,000	0	200,000
Transfers	197,799	0	197,799
Contingency	400,000	14,511	414,511
Sub-total	\$4,292,855	\$15,897	\$4,308,752
Unappropriated Ending Fund Balance	1,444,674	0	1,444,674
TOTAL AUXILIARY FUND REQUIREMENTS	\$5,737,529	\$15,897	\$5,753,426

	2023-25 Biennium ADOPTED <u>BUDGET</u>	2023-25 Biennium #1 Supplemental <u>BUDGET</u>	2023-25 Biennium ADJUSTED <u>BUDGET</u>
CEU/CED FUND			
REVENUES: CEU/CED Charges	\$9,112,260	\$0	¢0 112 260
Other local sources	1,195,000	φυ 0	\$9,112,260 1,195,000
Total Operating Revenues	\$10,307,260	\$0	\$10,307,260
Beginning Fund Balance	5,627,613	(229,081)	5,398,532
TOTAL REVENUES	\$15,934,873	(\$229,081)	\$15,705,792
EXPENDITURES AND OTHER REQUIREMENTS:			
Workforce/Community Ed	\$11,612,854	\$393,023	\$12,005,877
Cascade Campus	50,048	3,312	53,360
Transfers	200,188	0	200,188
Contingency	4,071,783	(625,416)	3,446,367
Sub-total	\$15,934,873	(\$229,081)	\$15,705,792
Unappropriated Ending Fund Balance	0	(0000,004)	0
TOTAL FUND REQUIREMENTS	\$15,934,873	(\$229,081)	\$15,705,792
	2023-25 Biennium ADOPTED BUDGET	2023-25 Biennium #1 Supplemental BUDGET	2023-25 Biennium ADJUSTED BUDGET
CONTRACTS AND GRANTS FUND	Biennium	Biennium #1	Biennium
CONTRACTS AND GRANTS FUND REVENUES:	Biennium ADOPTED	Biennium #1 Supplemental	Biennium ADJUSTED
REVENUES: Local Sources	Biennium ADOPTED	Biennium #1 Supplemental	Biennium ADJUSTED
REVENUES: Local Sources State Sources	### Signature	Biennium #1 Supplemental BUDGET \$1,256,643 4,793,357	### Biennium ADJUSTED ####################################
REVENUES: Local Sources State Sources Federal Sources	\$12,315,600 18,379,460 30,419,290	Biennium #1 Supplemental BUDGET \$1,256,643 4,793,357 (20,283)	### Signature ### Signature
REVENUES: Local Sources State Sources Federal Sources Transfers	\$12,315,600 18,379,460 30,419,290 399,900	\$1,256,643 4,793,357 (20,283) 50,000	\$13,572,243 23,172,817 30,399,007 449,900
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250 0	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717 2,882,323	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967 2,882,323
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS:	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250 0 \$61,514,250	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717 2,882,323 \$8,962,040	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967 2,882,323 \$70,476,290
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Local Contracts	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250 0 \$61,514,250	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717 2,882,323 \$8,962,040	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967 2,882,323 \$70,476,290
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Local Contracts State Grants	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250 0 \$61,514,250 \$13,878,055 18,573,955	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717 2,882,323 \$8,962,040	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967 2,882,323 \$70,476,290 \$14,378,055 23,273,955
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Local Contracts State Grants Federal Grants	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250 0 \$61,514,250 \$13,878,055 18,573,955 22,163,730	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717 2,882,323 \$8,962,040 \$500,000 4,700,000 2,500,000	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967 2,882,323 \$70,476,290 \$14,378,055 23,273,955 24,663,730
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Local Contracts State Grants Federal Grants Transfers	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250 0 \$61,514,250 \$13,878,055 18,573,955 22,163,730 3,375,590	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717 2,882,323 \$8,962,040 \$500,000 4,700,000 2,500,000 379,717	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967 2,882,323 \$70,476,290 \$14,378,055 23,273,955 24,663,730 3,755,307
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Local Contracts State Grants Federal Grants	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250 0 \$61,514,250 \$13,878,055 18,573,955 22,163,730	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717 2,882,323 \$8,962,040 \$500,000 4,700,000 2,500,000	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967 2,882,323 \$70,476,290 \$14,378,055 23,273,955 24,663,730
REVENUES: Local Sources State Sources Federal Sources Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Local Contracts State Grants Federal Grants Transfers Contingency	\$12,315,600 18,379,460 30,419,290 399,900 \$61,514,250 \$13,878,055 18,573,955 22,163,730 3,375,590 3,522,920	\$1,256,643 4,793,357 (20,283) 50,000 \$6,079,717 2,882,323 \$8,962,040 \$500,000 4,700,000 2,500,000 379,717 882,323	\$13,572,243 23,172,817 30,399,007 449,900 \$67,593,967 2,882,323 \$70,476,290 \$14,378,055 23,273,955 24,663,730 3,755,307 4,405,243

STUDENT ACTIVITIES FUND REVENUES: Student Activities Fee Other local sources Interest Income	\$3,615,643		
Student Activities Fee Other local sources	\$3,615,643		
Other local sources	\$3,615,643	**	40.045.040
		\$0	\$3,615,643
	642,000	0	642,000
	17,000	0	17,000
Total Operating Revenues	\$4,274,643	\$0 (F2,006)	\$4,274,643
Beginning Fund Balance TOTAL REVENUES	3,102,351 \$7,376,994	(53,096) (\$53,096)	3,049,255 \$7,323,898
EXPENDITURES AND OTHER REQUIREMENTS:			
Civic Leadership Development	\$485,482	\$5,678	\$491,160
Student Engagement	1,489,128	23,896	1,513,024
Basic Needs & Sustainability Leadership	1,035,336	12,130	1,047,466
ASPCC Senate	520,566	2,924	523,490
Student Belonging & Wellbeing	1,239,760	24,068	1,263,828
Emergency Grants	289,926	0	289,926
Student Life & Leadership Initiatives	1,598,126	24,044	1,622,170
Contingency	718,670	(145,836)	572,834
Sub-total	\$7,376,994	(\$53,096)	\$7,323,898
Unappropriated Ending Fund Balance	0	0	0
TOTAL FUND REQUIREMENTS	\$7,376,994	(\$53,096)	\$7,323,898
	2023-25 Biennium ADOPTED BUDGET	2023-25 Biennium #1 Supplemental BUDGET	2023-25 Biennium ADJUSTED BUDGET
STUDENT FINANCIAL AID FUND	<u> DODOL1</u>	<u>BODOL I</u>	<u> DODOL1</u>
REVENUES:			
College Funded Sources	\$821,531	\$0	\$821,531
Federal Sources	145,587,553	0	145,587,553
State Sources	45,760,000	0	45,760,000
Interest from Investments	8,000	0	8,000
Transfers	0	0	0
Total Operating Revenues	\$192,177,084	\$0	\$192,177,084
Beginning Fund Balance	1,239,910	(17,973)	1,221,937
TOTAL REVENUES	\$193,416,994	(\$17,973)	\$193,399,021
EXPENDITURES AND OTHER REQUIREMENTS:	.		
College Funded Programs	\$103,300	\$665,048	\$768,348
Federal Programs	146,092,150	5,166	146,097,316
State Programs Short Term Student Loans	45,760,000	0	45,760,000
Sport Lorm Student Loone	20,300	0	20,300
		0	258,734
Transfers	258,734		
Transfers Contingency	1,182,510	(688,187)	494,323
Transfers Contingency Sub-total	1,182,510 \$193,416,994	(688,187) (\$17,973)	494,323 \$193,399,021
Transfers Contingency	1,182,510	(688,187)	494,323

	2023-25 Biennium ADOPTED <u>BUDGET</u>	2023-25 Biennium #1 Supplemental <u>BUDGET</u>	2023-25 Biennium ADJUSTED <u>BUDGET</u>
CAPITAL PROJECTS FUND			
REVENUES:			
Other Sources	\$355,000	\$0	\$355,000
Interest	70,000	0	70,000
Transfers	10,800,000	6,000,000	16,800,000
Total Operating Revenues	\$11,225,000	\$6,000,000	\$17,225,000
Beginning Fund Balance	17,416,459	500,844	17,917,303
TOTAL REVENUES	\$28,641,459	\$6,500,844	\$35,142,303
EXPENDITURES AND OTHER REQUIREMENTS:	40.045.055	45 000 005	*** *** ***
Capital Outlay	\$9,645,000	\$5,000,000	\$14,645,000
Transfers	0	1,500,000	1,500,000
Contingency	1,571,459	844	1,572,303
Sub-total	\$11,216,459	\$6,500,844	\$17,717,303
Unappropriated Ending Fund Balance	17,425,000	0	17,425,000
TOTAL FUND REQUIREMENTS	\$28,641,459	\$6,500,844	\$35,142,303
	2023-25 Biennium ADOPTED	2023-25 Biennium #1 Supplemental	2023-25 Biennium ADJUSTED
CARITAL CONSTRUCTION FUND	BUDGET	BUDGET	BUDGET
CAPITAL CONSTRUCTION FUND	<u>BUDGET</u>	BUDGET	
REVENUES:			BUDGET
REVENUES: Interest	\$7,321,073	\$0	BUDGET \$7,321,073
REVENUES: Interest Beginning Fund Balance	\$7,321,073 254,436,373	\$0 27,227,276	\$7,321,073 281,663,649
REVENUES: Interest	\$7,321,073	\$0	BUDGET \$7,321,073
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES	\$7,321,073 254,436,373	\$0 27,227,276	\$7,321,073 281,663,649
REVENUES: Interest Beginning Fund Balance	\$7,321,073 254,436,373	\$0 27,227,276	\$7,321,073 281,663,649
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Sylvania Campus	\$7,321,073 254,436,373 \$261,757,446 \$61,259,130	\$0 27,227,276 \$27,227,276 \$9,500,001	\$7,321,073 281,663,649 \$288,984,722 \$70,759,131
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS:	\$7,321,073 254,436,373 \$261,757,446	\$0 27,227,276 \$27,227,276	\$7,321,073 281,663,649 \$288,984,722
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Sylvania Campus Rock Creek Campus	\$7,321,073 254,436,373 \$261,757,446 \$61,259,130 16,733,299	\$0 27,227,276 \$27,227,276 \$9,500,001 2,365,000	\$7,321,073 281,663,649 \$288,984,722 \$70,759,131 19,098,299
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Sylvania Campus Rock Creek Campus Cascade Campus	\$7,321,073 254,436,373 \$261,757,446 \$61,259,130 16,733,299 5,821,519	\$0 27,227,276 \$27,227,276 \$9,500,001 2,365,000 5,000,000	\$7,321,073 281,663,649 \$288,984,722 \$70,759,131 19,098,299 10,821,519
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Sylvania Campus Rock Creek Campus Cascade Campus Southeast Campus	\$7,321,073 254,436,373 \$261,757,446 \$61,259,130 16,733,299 5,821,519 243,681	\$0 27,227,276 \$27,227,276 \$9,500,001 2,365,000 5,000,000 900,000	\$7,321,073 281,663,649 \$288,984,722 \$70,759,131 19,098,299 10,821,519 1,143,681
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Sylvania Campus Rock Creek Campus Cascade Campus Southeast Campus District-wide Projects	\$7,321,073 254,436,373 \$261,757,446 \$61,259,130 16,733,299 5,821,519 243,681 75,593,956	\$0 27,227,276 \$27,227,276 \$9,500,001 2,365,000 5,000,000 900,000 (5,561,508)	\$7,321,073 281,663,649 \$288,984,722 \$70,759,131 19,098,299 10,821,519 1,143,681 70,032,448
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Sylvania Campus Rock Creek Campus Cascade Campus Southeast Campus District-wide Projects Transfers	\$7,321,073 254,436,373 \$261,757,446 \$61,259,130 16,733,299 5,821,519 243,681 75,593,956 0	\$0 27,227,276 \$27,227,276 \$9,500,001 2,365,000 5,000,000 900,000 (5,561,508) 0	\$7,321,073 281,663,649 \$288,984,722 \$70,759,131 19,098,299 10,821,519 1,143,681 70,032,448 0
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Sylvania Campus Rock Creek Campus Cascade Campus Southeast Campus District-wide Projects Transfers Contingency	\$7,321,073 254,436,373 \$261,757,446 \$61,259,130 16,733,299 5,821,519 243,681 75,593,956 0 20,000,000	\$0 27,227,276 \$27,227,276 \$9,500,001 2,365,000 5,000,000 900,000 (5,561,508) 0 15,023,783	\$7,321,073 281,663,649 \$288,984,722 \$70,759,131 19,098,299 10,821,519 1,143,681 70,032,448 0 35,023,783
REVENUES: Interest Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Sylvania Campus Rock Creek Campus Cascade Campus Southeast Campus District-wide Projects Transfers Contingency Sub-total	\$7,321,073 254,436,373 \$261,757,446 \$61,259,130 16,733,299 5,821,519 243,681 75,593,956 0 20,000,000 \$179,651,585	\$0 27,227,276 \$27,227,276 \$9,500,001 2,365,000 5,000,000 900,000 (5,561,508) 0 15,023,783 \$27,227,276	\$7,321,073 281,663,649 \$288,984,722 \$70,759,131 19,098,299 10,821,519 1,143,681 70,032,448 0 35,023,783 \$206,878,861

	2023-25 Biennium ADOPTED BUDGET	2023-25 Biennium #1 Supplemental BUDGET	2023-25 Biennium ADJUSTED BUDGET
COLLEGE BOOKSTORE FUND			
REVENUES:			
Sale of Merchandise	\$8,411,467	\$0	\$8,411,467
Interest	115,634	0	115,634
Miscellaneous Income Transfers	356,024 0	0	356,024 0
Transfers Total Operating Revenues	\$8,883,125	\$0	\$8,883,125
Beginning Fund Balance	6,754,530	(391,812)	6,362,718
TOTAL RESOURCES	\$15,637,655	(\$391,812)	\$15,245,843
EVERNOLTUDES AND STUED DESCUIDEMENTS			
EXPENDITURES AND OTHER REQUIREMENTS: Bookstore Operations	\$12,658,393	\$24,017	\$12,682,410
Transfers	961,714	0	961,714
Contingency	2,017,548	(415,829)	1,601,719
Sub-total Sub-total	\$15,637,655	(\$391,812)	\$15,245,843
Unappropriated Ending Fund Balance	0	0	0
TOTAL FUND REQUIREMENTS	\$15,637,655	(\$391,812)	\$15,245,843
	2023-25 Biennium ADOPTED <u>BUDGET</u>	2023-25 Biennium #1 Supplemental BUDGET	2023-25 Biennium ADJUSTED <u>BUDGET</u>
FOOD SERVICES FUND	Biennium ADOPTED	Biennium #1 Supplemental	Biennium ADJUSTED
REVENUES:	Biennium ADOPTED <u>BUDGET</u>	Biennium #1 Supplemental <u>BUDGET</u>	Biennium Adjusted Budget
REVENUES: Food Sales	Biennium ADOPTED BUDGET \$4,735,844	Biennium #1 Supplemental BUDGET	Biennium ADJUSTED BUDGET \$4,735,844
REVENUES: Food Sales Interest	Biennium ADOPTED BUDGET \$4,735,844 10,000	Biennium #1 Supplemental BUDGET \$0 0	Biennium ADJUSTED BUDGET \$4,735,844 10,000
REVENUES: Food Sales Interest Transfers	### Support	Biennium #1 Supplemental BUDGET \$0 0 60,000	### Biennium ADJUSTED BUDGET ####################################
REVENUES: Food Sales Interest	Biennium ADOPTED BUDGET \$4,735,844 10,000	Biennium #1 Supplemental BUDGET \$0 0	Biennium ADJUSTED BUDGET \$4,735,844 10,000
REVENUES: Food Sales Interest Transfers Total Operating Revenues	\$4,735,844 10,000 0 \$4,745,844	Biennium #1 Supplemental BUDGET \$0 0 60,000 \$60,000	\$4,735,844 10,000 60,000 \$4,805,844
REVENUES: Food Sales Interest Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES	\$4,735,844 10,000 0 \$4,745,844 3,824,064	\$0 0 60,000 \$60,000 315,893	\$4,735,844 10,000 60,000 \$4,805,844 4,139,957
REVENUES: Food Sales Interest Transfers Total Operating Revenues Beginning Fund Balance	\$4,735,844 10,000 0 \$4,745,844 3,824,064	\$0 0 60,000 \$60,000 315,893	\$4,735,844 10,000 60,000 \$4,805,844 4,139,957
REVENUES: Food Sales Interest Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS:	\$4,735,844 10,000 0 \$4,745,844 3,824,064 \$8,569,908	\$0 0 60,000 \$60,000 315,893 \$375,893	\$4,735,844 10,000 60,000 \$4,805,844 4,139,957 \$8,945,801
REVENUES: Food Sales Interest Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Food Service Operations	\$4,735,844 10,000 0 \$4,745,844 3,824,064 \$8,569,908	\$0 0 60,000 \$60,000 315,893 \$375,893 \$78,768 0 297,125	\$4,735,844 10,000 60,000 \$4,805,844 4,139,957 \$8,945,801
REVENUES: Food Sales Interest Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Food Service Operations Transfers Contingency Sub-total	\$4,735,844 10,000 0 \$4,745,844 3,824,064 \$8,569,908 \$7,781,798 47,359 740,751 \$8,569,908	\$0 0 60,000 \$60,000 315,893 \$375,893 \$78,768 0 297,125 \$375,893	\$4,735,844 10,000 60,000 \$4,805,844 4,139,957 \$8,945,801 \$7,860,566 47,359 1,037,876 \$8,945,801
REVENUES: Food Sales Interest Transfers Total Operating Revenues Beginning Fund Balance TOTAL REVENUES EXPENDITURES AND OTHER REQUIREMENTS: Food Service Operations Transfers Contingency	\$4,735,844 10,000 0 \$4,745,844 3,824,064 \$8,569,908 \$7,781,798 47,359 740,751	\$0 0 60,000 \$60,000 315,893 \$375,893 \$78,768 0 297,125	\$4,735,844 10,000 60,000 \$4,805,844 4,139,957 \$8,945,801 \$7,860,566 47,359 1,037,876

	2023-25 Biennium ADOPTED BUDGET	2023-25 Biennium #1 Supplemental BUDGET	2023-25 Biennium ADJUSTED BUDGET
TRANSPORTATION & PARKING SERVICES FUND	<u>BODOL1</u>	<u>BODOL1</u>	<u> DODOL1</u>
REVENUES:	* 4.040.754	•	* 4.040.754
Parking Permits Parking Fines	\$1,846,751 95,265	\$0 0	\$1,846,751 95,265
Misc. Revenue	195,139	0	195,139
Interest	35,451	0	35,451
Transfers Total Operating Revenues	\$2,172,606	0	0 \$2,172,606
Beginning Fund Balance	6,354,544	2,148,559	8,503,103
TOTAL REVENUES	\$8,527,150	\$2,148,559	\$10,675,709
EXPENDITURES AND OTHER REQUIREMENTS:			
Parking Operations	\$7,082,747	\$223,933	\$7,306,680
Transfers	214,825	185,175	400,000
Contingency Sub-total	1,229,578 \$8,527,150	339,451 \$748,559	1,569,029 \$9,275,709
Unappropriated Ending Fund Balance	φο,527,130	1,400,000	1,400,000
TOTAL FUND REQUIREMENTS	\$8,527,150	\$2,148,559	\$10,675,709
	2023-25 Bioppium	2023-25 Biennium #1	2023-25 Bioppium
	Biennium ADOPTED	Supplemental	Biennium ADJUSTED
	BUDGET	BUDGET	BUDGET
PRINT CENTER FUND			
REVENUES: Internal Charges	\$657,184	\$0	\$657,184
External Charges	107,640	0	107,640
Copy Machine revenues	859,613	0	859,613
Misc. revenues Transfers	3,455 731,309	0 0	3,455 731,309
Total Operating Revenues	\$2,359,201		\$2,359,201
Beginning Fund Balance	627,960	152,995	780,955
TOTAL REVENUES	\$2,987,161	\$152,995	\$3,140,156
EXPENDITURES AND OTHER REQUIREMENTS:			
Print Center Operations	\$2,726,530	(\$23,625)	\$2,702,905
Transfers	\$94,230	223,298	317,528
Contingency Sub-total	166,401 \$2,987,161	(46,678) \$152,995	119,723 \$3,140,156
Unappropriated Ending Fund Balance	φ2,307,101	0	0
TOTAL FUND REQUIREMENTS	\$2,987,161	\$152,995	\$3,140,156
	2023-25	2023-25	2023-25
	Biennium	Biennium #1	Biennium
	ADOPTED <u>BUDGET</u>	Supplemental BUDGET	ADJUSTED <u>BUDGET</u>
PERS INTERNAL SERVICE FUND			
REVENUES:	.		.
Charges to Depts	\$49,209,875	\$0	\$49,209,875
Interest Total Operating Revenues	250,000 \$49,459,875	<u>0</u> \$0	250,000 \$49,459,875
Beginning Fund Balance	14,108,916	2,355,857	16,464,773
TOTAL REVENUES	\$63,568,791	\$2,355,857	\$65,924,648
EXPENDITURES AND OTHER REQUIREMENTS:			
Contingency	\$0	\$2,355,857	\$2,355,857
Transfers	48,832,991	0	48,832,991
Sub-total Unappropriated Ending Fund Balance	\$48,832,991 14,735,800	\$0 0	\$51,188,848 14,735,800
TOTAL FUND REQUIREMENTS	\$63,568,791	\$2,355,857	\$65,924,648

	2023-25 Biennium ADOPTED BUDGET	2023-25 Biennium #1 Supplemental BUDGET	2023-25 Biennium ADJUSTED BUDGET
RISK MANAGEMENT FUND	<u> </u>	<u> </u>	<u> </u>
REVENUES:			
Charges to Depts	\$5,025,000	\$0	\$5,025,000
Insurance Reimbursements	65,000	0	65,000
Interest	105,376	0	105,376
Transfers	2,693,383	0	2,693,383
Total Operating Revenues	\$7,888,759	\$0	\$7,888,759
Beginning Fund Balance TOTAL REVENUES	15,897,686	(1,138,092) (\$1,138,092)	14,759,594 \$22,648,353
TOTAL REVENUES	\$23,786,445	(\$1,138,092)	\$22,048,333
EXPENDITURES AND OTHER REQUIREMENTS:			
Self-insurance and Risk Admin	\$13,318,456	(\$137,054)	\$13,181,402
Contingency	2,000,000	(1,001,038)	998,962
Sub-total Sub-total	\$15,318,456	(\$1,138,092)	\$14,180,364
Unappropriated Ending Fund Balance	8,467,989	0	8,467,989
TOTAL FUND REQUIREMENTS	\$23,786,445	(\$1,138,092)	\$22,648,353
	2023-25	2023-25	2023-25
	Biennium ADOPTED	Biennium #1 Supplemental	Biennium ADJUSTED
	BUDGET	BUDGET	BUDGET
EARLY RETIREMENT FUND	DODGET	BODGET	<u> BODOL1</u>
REVENUES:			
Interest	\$34,360	\$0	\$34,360
Transfers	2,185,648	0	2,185,648
Total Operating Revenues	\$2,220,008	\$0	\$2,220,008
Beginning Fund Balance	899,820	39,002	938,822
TOTAL REVENUES	\$3,119,828	\$39,002	\$3,158,830
EXPENDITURES AND OTHER REQUIREMENTS:			
Other post-retirement benefits	\$1,718,572	\$39,002	\$1,757,574
Contingency	500,000	0	500,000
Sub-total	\$2,218,572	\$39,002 0	\$2,257,574
Unappropriated Ending Fund Balance TOTAL FUND REQUIREMENTS	901,256 \$3,119,828	\$39.002	901,256 \$3,158,830
TOTAL FUND REGUIREMENTS	\$3,119,020	φ39,002	\$3,130,030
	2023-25 Biennium ADOPTED <u>BUDGET</u>	2023-25 Biennium #1 Supplemental <u>BUDGET</u>	2023-25 Biennium ADJUSTED <u>BUDGET</u>
DEBT SERVICE (GO BOND) FUND			
REVENUES:			
Property Tax - current	\$120,267,248	\$0	\$120,267,248
Property Tax - prior	300,000	0	300,000
Interest	150,000	0	150,000
Total Operating Revenues	\$120,717,248	\$0 2.425.806	\$120,717,248
Beginning Fund Balance TOTAL REVENUES	7,100,807 \$127,818,055	2,425,896 \$2,425,896	9,526,703 \$130,243,951
IOTAL REVEROLS	ψ121,010,000	Ψ∠,4∠∪,090	ψ 130,243,33 l
EXPENDITURES AND OTHER REQUIREMENTS:			
Debt Service - Principal	\$78,645,000	\$0	\$78,645,000
Debt Service - Principal Debt Service - Interest	45,173,055	φ0 0	45,173,055
Sub-total	\$123,818,055	<u> </u>	\$123,818,055
Unappropriated Ending Fund Balance	4,000,000	2,425,896	6,425,896
TOTAL FUND REQUIREMENTS	\$127,818,055	\$2,425,896	\$130,243,951
	. ,,	. , .,	. , -,

<u>24-114</u> <u>CONTINUOUS APPOINTMENT: ACADEMIC PROFESSIONAL</u>

PREPARED BY: Juliette Anderson, People Partner, People Strategy Equity &

Culture

APPROVED BY: Dr. Howard Croom, Associate Vice President, People Strategy,

Equity & Culture

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following Manager,

having fulfilled the required probationary period, be granted

continuous appointment, effective July 1, 2024:

RECOMMENDATION: Continuous Appointment Job Title

Kathleen Bailey Spec/Employment
Madison Barrientos-Chinn Coord/Adm & Rec
Allisa Cherry Spec/Trainer/Education

Katrina Eerkes
Laela Huffstutter
Spec/Employment
Coord/Resource Prog III
Darcie Kinsella
Ariel Ladum
Trenard May
Spec/Acad Advising
Spec/Trainer/Education
Coord/Employment Spec

Erin McChurch Coord/Student Cond & Comm Supp

Rianna Robertson-LeVay International Stdnt Advisor
Sean Rooney Coord/STEM & Design Center
Kara Huynh Stone Coord/Port Teacher Prog

April Wittmeyer Spec/Employment
Amanda Wollmann Spec/Acad Advising

<u>24-115</u> <u>CONTINUOUS APPOINTMENT: ADMINISTRATION</u>

PREPARED BY: Juliette Anderson, People Partner, People Strategy Equity &

Culture

APPROVED BY: Dr. Howard Croom, Associate Vice President, People Strategy,

Equity & Culture

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following Manager,

having fulfilled the required probationary period, be granted

continuous appointment, effective July 1, 2024:

RECOMMENDATION: Continuous Appointment Job Title

Angela Alexander
Dana Bonifacio-Sample
Jaime Clarke
Jaime English
James Ganinski
Manager
Manager
Manager

James Gapinski Manager Laura Horani Director Charisse Loughery Manager

Christopher Rose Program Dean

<u>24-116</u> <u>CONTINUOUS APPOINTMENT: FACULTY</u>

PREPARED BY: Juliette Anderson, People Partner, People Strategy, Equity &

Culture

APPROVED BY: Dr. Howard Croom, Associate Vice President, People Strategy

Equity & Culture

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a

sense of belonging and well-being for every student

REPORT: The President RECOMMENDS that the following Manager,

having fulfilled the required probationary period, be granted

continuous appointment, effective July 1, 2024:

RECOMMENDATION: Continuous Appointment Job Title

Ruth Anthony Counselor

John Brown Instr/Apprenticeship and Trade

Amy Cole Instr/Radiol Tech
John Craig Instr/Ethnic Studies
Jeff Kortis Instr/Aviation Maint Tech

Elizabeth Ntantie Instr/Chemistry
David Shultis Counselor

Heidi Sickert Instr/Business Admin
Skyler Stearns Instr/Trades and Industry
Roger Zimmerman Instr/Comp Info Sys

<u>24-117</u> <u>AUTHORIZATION TO CONTRACT WITH ELLUCIAN</u>

FOR BANNER ERP LICENSES AND SUPPORT

PREPARED BY: Michael Mathews, Director, Procurement & Contracting

FINANCIAL

RESPONSIBILITY: Troy Berreth, Interim Chief Information Officer/Chief Information

Security Officer, IT Applications & Infrastructure Services

APPROVED BY: Dr. Adrien L. Bennings, President

STRATEGIC THEME: Delivery: Redefine time, place, and systems of

educational delivery to create a more learner-centric ecosystem; Workforce: Respond to community and workforce needs by

developing a culture of agility

REPORT: Banner is the Enterprise Resource Planning (ERP)

application that integrates the data and processes of Portland Community College's administrative functions. The ERP encompasses People Strategy, Equity, and Culture, Financial Services, Student Enrollment, and Financial Aid systems. The Banner ERP system is critical to the day-to-day operation of

the College.

The College's existing contract with Ellucian for Banner ERP System licenses and support will expire on September 30,

2024.

The Community College Rules of Procurement CCR.212 allow for the purchase of proprietary software without additional competition. Ellucian is the sole provider of the Banner ERP platform. This contract is expected to be the final Ellucian contract due to the transition to the Workday ERP system.

The term of the contract will be for 3 years, commencing on October 01. 2024.

Cost breakdown: Year 1 \$810,523.00;

Year 2 \$862,997.00; Year 3 \$918,961.00 There are currently no firms registered with Oregon COBID that provide Banner licensing and support.

RECOMMENDATION: That the Board of Directors authorizes the College to enter into a 3-year Contract with Ellucian Company LLC for a total of \$2,592,481.00 from October 01, 2024 through September 30, 2027. Expenditures will come from the General Fund.

<u>24-118</u> <u>APPROVAL OF THE FY 2025 INTERNAL AUDIT PLAN</u>

PREPARED BY: Christine Croskey, Internal Auditor, Office of the Internal Auditor

APPROVED BY: Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: The International Standards for the Professional Practice of

Internal Auditing require that a risk-based audit plan be established to determine the priorities of the internal audit function, consistent with the organization's goals. The accompanying FY 2025 Internal Audit Plan summarizes the annual risk assessment and outlines the projects that the Internal Auditor and contracted internal audit support plan to perform in FY 2025. The plan was reviewed with the Board Audit Committee members in June 2024. Completion of the plan

will be monitored at Audit Committee meetings.

RECOMMENDATION: That the Board of Directors approve the FY 2025 Internal Audit

Plan as presented in Exhibit B.

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Exhibit B on Next Page



EXHIBIT B

Internal Audit Plan Fiscal Year 2025

Approved by the PCC Board of Directors on xxxxx



Executive Summary

The purpose of the annual Internal Audit Plan (Plan) is to outline risk assessment, consulting, assurance and other activities the Portland Community College (PCC) Office of Internal Audit (OIA) will conduct during fiscal year 2025. The Plan's development and approval are intended to satisfy requirements of the Audit Committee and Internal Audit Charter and the International Professional Practices Framework of the Institute of Internal Auditors (Standards).

Methodology

Risk assessment procedures identify key risks by interviewing stakeholders, financial analysis, scanning relevant industry risks, and benchmark with peers. Once identified, OIA risks are scored based on their likelihood of occurrence and their impact to the college. OIA then identifies projects that address the highest risk areas.

Description of Service Areas

<u>Assurance Services:</u> Assurance services involve the internal auditor's objective assessment of evidence to provide an independent opinion or conclusions regarding a process, system, or other subject matter. Assurance services include performance audits, financial audits, compliance audits, and information technology (IT) audits.

<u>Advisory Services:</u> Advisory and related client service activities, the nature and scope of which are agreed to with management, are intended to add value and improve an organization's governance, risk management, and control processes without the internal auditor assuming management responsibility. Examples include counsel, advice, facilitation, and training.

<u>Investigative Services:</u> OIA manages the fraud, waste, and abuse hotline and may receive reports through that hotline relating to ethics, accounting and financial issues, information technology, or safety and security. Reports may also be reported directly to the Internal Auditor. OIA will follow up on reports received and coordinate as appropriate with the affected department and People Strategy, Equity, and Culture (PSEC). OIA will develop and execute an investigative plan where appropriate.

<u>Follow Up:</u> OIA maintains a list of unresolved recommendations made during previous assurance engagements. OIA will coordinate with departments to ensure management is addressing identified risks.

<u>Internal Audit Management:</u> Management of the audit function includes planning and quality control activities, outreach and communication with internal stakeholders as is required by Standards.



FY 2025 Internal Audit Plan

Service Area	Project	Description	Strategic Focus Area
	ADA Accommodation Request Process	Performance audit of the process staff go through to request accommodations.	Belonging
	Physical Access Audit	Audit to assess physical access card controls.	Delivery
Assurance	On-Boarding – I-9 Compliance	Compliance audit of On-Boarding	Delivery
	Parking & Transportation	Financial Audit of Parking & Transportation Department	Enterprise
	Accounts Receivable Review	Review of College Wide Accounts Receivable	Enterprise
A dutie e m t	Gramm-Leach-Bliley Ad	ct Independent Validation	Delivery
Advisory	Miscellaneous Advisory	Services	TBD
Investigative	Administer the PCC fra system.	ud, waste, and abuse reporting	Enterprise
Internal Audit	·	red to manage the internal audit	
Management		annual risk assessment, audit plan,	
(Indirect Hours)		rt, quality assurance and	NA
		Audit Committee coordination,	
	outreach and communic	cations, benchmarking and metrics.	

FY 2025 Internal Audit Project Timeline

Audit Project	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Dining Services												
I-9 Compliance												
ADA Accommodation												
Physical Access												
Parking & Transportation												
AR Review												

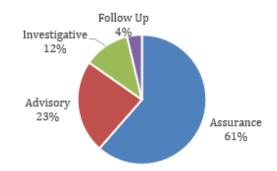
Project performed by PCC OIA
Project performed by PSU

FY2025 Internal Audit Plan Hours



Less: Indirect Hours (Administrative responsibilities, professional development, leave, and various meetings)	(625)
Plus: PSU Support Contract Hours	700
Total Hours Available for Audits & Other Projects	2,155

Service Area	Hours
Assurance	1405
Advisory	500
Investigative	250
Total	2,155



FY 2025 Internal Audit Tier II Projects

OIA has identified the following list of projects that can be undertaken in FY 2025 in the event the scheduled projects are completed early or are stopped. Projects in this category are often listed as planned projects the following fiscal year.

Service Area	Project	Description	Strategic Focus Area
	Bookstore	Financial Audit of Bookstore	Enterprise
	Electronic User Access	Audit to assess controls over user access to electronic assets.	Delivery
Assurance	Behavioral Intervention Team (BIT) audit	Performance audit of PCC's Behavioral Intervention program.	Belonging
	Dental Clinic Operations	Audit to assess Dental Clinic Operations.	Enterprise
	Sylvania Child Care Center Operations	Audit of Sylvania Child Care Center Operations.	Enterprise

<u>24-119</u> <u>ADOPT REVISED INVESTMENT STANDARDS AND</u>

PRACTICES

PREPARED BY: Michelle Brown, Director of Bursar & Treasury Services,

Finance

Dina Farrell, Vice President & CFO, Finance and Business

Services

APPROVED BY: Eric Blumenthal, Executive Vice President, Administration &

Finance

Dr. Adrien L. Bennings, President

STRATEGIC THEME: Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: ORS 294.035 and Portland Community College Board Policy

BP 6320 require the Investment Officer of the College to review

and update PCC Investment Standards and Practices periodically and to solicit input from the Oregon Short Term

Fund Board, Oregon State Treasury.

The Oregon Short Term Fund Board last approved revisions to the PCC Investment Standards and Practices in August 2014. Revisions to the PCC Investment Standards and Practices that did not require review by the Oregon Short Term Fund Board

were last approved in April 2017.

These Investment Standards and Practices have been reviewed against updated recommendations from the Oregon Short Term Fund Board, as well as at the recommendation of Government Portfolio Advisors (GPA), with whom the College is contracting as an investment advisor for College bond funds. The proposed revisions serve to align the Investment Standards and Practices, covered under Board Policy BP 6320, with these

recommendations and Oregon Short Term Fund Board's (OSTFB) recommended best practices and updated language. This includes revised language regarding environmental, social, and governance (ESG) procedures. Since the last review of the Investment Standards and Practices, ESG practices have evolved from pure divestiture and exclusion to include other options such as positive impact investing and the language here has been updated to reflect this evolution.

On December 19, 2023, treasury staff submitted changes to the Investment Standards and Practices to the Oregon Short Term Fund Board for review. These changes were reviewed and commented on at the Oregon Short Term Fund Board meeting on January 30, 2024, thereby satisfying the statutory policy review requirement in accordance with ORS 294.135(a).

RECOMMENDATION: That the Board adopts the revised Investment Standards and Practices in Exhibit C.

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Exhibit C on Next Page

Exhibit C



Investment Standards and Practices

June 20, 2024

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1. Purpose

These Investment Standards and Practices define the parameters within which funds are to be invested by Portland Community College (PCC). These Investment Standards and Practices also formalize the framework, pursuant to ORS 294.135, for PCC's investment activities to ensure effective and judicious management of funds within the scope of these Investment Standards and Practices.

These guidelines are intended to be broad enough to allow designated investment staff to function properly within the parameters of responsibility and authority, yet specific enough to adequately safeguard the investment assets.

2. Governing Authority

PCC's investment program shall be operated in conformance with PCC's Board Policy BP 6320, Oregon Revised Statutes, and applicable Federal Law. Specifically, these Investment Standards and Practices are written in conformance with ORS 294.035; 294.040; 294.052; 294.135; 294.145; and 294.810. All funds within the scope of these Investment Standards and Practices are subject to laws established by the state of Oregon. Any revisions or extensions of these sections of the ORS shall be assumed to be part of these Investment Standards and Practices immediately upon being enacted.

3. Scope

These Investment Standards and Practices apply to activities of PCC with regard to the investment of all financial assets, including bond proceeds. These funds are accounted for in PCC's Annual Comprehensive Financial Report (ACFR). The amount of funds falling within the scope of these Investment Standards and Practices over the next three years, including bond proceeds, is expected to range between \$500 million and \$830 million.

4. General Objectives

A. Preservation of Capital

Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the portfolio. The goal is to mitigate credit risk and interest rate risk.

B. Liquidity

Investments shall be undertaken in a manner that seeks to ensure sufficient liquidity to meet all reasonably anticipated operating requirements, including construction draws of bond proceeds. Furthermore, the portfolio should consist largely of securities with active secondary or resale markets. A portion of the portfolio also may be placed in the Oregon Short Term Fund which offers next-day liquidity. Where possible and prudent, the portfolio should be structured so that investments mature concurrent with anticipated demands.

C. Return

The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into consideration the safety and liquidity needs of the portfolio. Although return consists of both principal return (gains and losses due to market value fluctuations) and income return (yield), these Investment Standards and Practices discourage active trading and turnover of investments. Investments should generally be held to maturity.

5. Standards of Care

A. Prudence

The standard of prudence to be used by investment officials shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio. The "prudent person" standard states:

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.

B. Ethics and Conflicts of Interest

Officers and employees involved in the investment process shall refrain from personal activity that could conflict with the proper execution and management of the investment program, or that could impair their ability to make impartial decisions. Employees and investment officials shall disclose any material interests in financial institutions with which they conduct business. Disclosure shall be made to the governing body. They shall further disclose any personal financial/investment positions that could be related to the performance of the investment portfolio. Employees and officers shall refrain from undertaking personal investment transactions with the same individual with whom business is conducted on behalf of PCC. Officers and employees shall, at all times, comply with the State of Oregon Government Standards and Practices Code of Ethics set forth in ORS 244.

C. Indemnification

Investment officers acting in accordance with written procedures and these Investment Standards and Practices and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported and appropriate action is taken to control adverse developments within a timely fashion as defined in these Investment Standards and Practices. PCC shall indemnify, hold harmless and defend investment officers and any PCC employees engaged in investment activities from personal liability for losses that may occur during the course of administering these Investment Standards and Practices so long as these requirements are met.

D. Delegation of Authority and Responsibilities

i. Governing Body

The PCC Board of Directors will retain ultimate fiduciary responsibility for invested funds. Monthly reports will be prepared and provided to the PCC Board of Directors upon request, pursuant to, and with sufficient detail to comply with ORS 294.085 and 294.155.

ii. Delegation of Authority

The Vice President of Finance and Business Services/ Chief Financial Officer (VP-CFO) and Associate Vice President of Financial Operations and Compliance (AVP) shall be responsible for oversight of the investment program, and the Director of Bursar and Treasury Services shall serve as the Investment Officer. The Investment Officer will invest per the terms in these Investment Standards and Practices, and per the terms in the following: ORS 294.035 to 294.053, 294.125 to 294.145, and 294.810. The Investment Officer may delegate to specified treasury position(s) (hereinafter referred to as "designee") the authority to conduct transactions on behalf of PCC, subject to the Investment Standards and Practices contained herein. Delegation of authority shall be in writing.

No person may engage in an investment transaction except as provided under the terms of these Investment Standards and Practices and the procedures established by the Investment Officer. The Investment Officer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials.

All participants in the investment process shall seek to act responsibly as custodians of the public trust. No officer or designee may engage in an investment transaction except as provided under the terms of these Investment Standards and Practices.

iii. Investment Committee

The Investment Officer or designee shall establish an investment committee to provide guidance to the Investment Officer or designee and monitor Investment Standards and Practices compliance. This investment committee is to include two student representatives from the Associated Students of Portland Community College (ASPCC) as appointed by the College President.

iv. Investment Adviser

PCC may engage the services of one or more external investment managers to assist in the management of PCC's investment portfolio in a manner consistent with these Investment Standards and Practices. Investment advisers may be hired on a discretionary or non-discretionary basis. If the advisory basis is non-discretionary, all investment transactions by approved investment advisers must be pre-approved in writing by the Investment Officer or designee and compliant with these Investment Standards and Practices. If PCC hires an investment adviser to provide investment management services, the adviser is authorized to transact with its direct dealer relationships on behalf of PCC.

6. Transaction Counterparties

A. Broker/Dealers

The Investment Officer shall determine which Broker/Dealer firms and registered representatives are authorized for the purposes of investing funds within the scope of these Investment Standards and Practices. The following minimum criteria must be met before Broker/Dealer firms and affiliated registered representatives are authorized to execute investment transactions. The Investment Officer may impose more stringent criteria.

- i. Broker/Dealer firms must meet the following minimum criteria:
 - a. Must be registered with the Securities and Exchange Commission (SEC)
 - b. Must be registered with the Financial Industry Regulatory Authority (FINRA)
 - c. Must provide most recent audited financials
 - d. Must provide FINRA Focus Report filings
- ii. Approved broker/dealer employees who execute transactions with PCC must meet the following minimum criteria:
 - a. Must be a registered representative with the Financial Industry Regulatory Authority (FINRA)
 - b. Must be licensed by the state of Oregon
 - c. Must provide certification, in writing, of having read, understood, and agreed to comply with the most current version of these Investment Standards and Practices
- iii. Annual review of all authorized broker/dealers and their respective authorized registered representatives will be conducted by the Investment Officer or designee. Factors to consider would be:
 - a. Pending investigations by securities regulators
 - b. Significant changes in net capital
 - c. Pending customer arbitration cases
 - d. Regulatory enforcement actions
- iv. The Investment Officer or designee may utilize the investment adviser's approved broker/dealer list in lieu of PCC's own approved list. The adviser must submit the approved list to PCC annually and provide updates throughout the year as they occur. The adviser must maintain documentation of appropriate license and professional credentials of broker/dealers on the list. The annual investment adviser broker/dealer review procedures should include:
 - a. FINRA Certification check
 - Firm Profile
 - Firm History
 - Firm Operations
 - Disclosures of Arbitration Awards, Disciplinary and Regulatory Events
 - State Registration Verification
 - b. Financial review of acceptable FINRA capital requirements or letter of credit for clearing settlements.

The advisers must provide PCC with any changes to the list prior to transacting on behalf of PCC.

The adviser may be authorized through the contracted agreement to open accounts on behalf of PCC with the broker/dealers on the approved list. PCC will receive documentation directly from the brokers for account verification and regulatory requirements.

B. Investment Advisers

A list will be maintained of approved advisers selected by conducting a process of due diligence.

- i. The following items are required for all approved Investment Advisers:
 - a. The investment adviser firm must be registered with the Securities and Exchange Commission (SEC) or licensed by the state of Oregon (Note: Investment adviser firms with assets under management > \$100 million must be registered with the SEC, otherwise the firm must be licensed by the state of Oregon)
 - b. All investment adviser firm representatives conducting investment transactions on behalf of PCC must be registered representatives with FINRA
 - c. All investment adviser firm representatives conducting investment transactions on behalf of PCC must be licensed by the state of Oregon
- ii. A periodic (at least annual) review of all authorized investment advisers under contract will be conducted by the Investment Officer to determine their continued eligibility within the portfolio guidelines. The Investment Adviser must notify PCC immediately if any of the following issues arise while serving under a district contract:
 - a. Pending investigations by securities regulators
 - b. Significant changes in net capital
 - c. Pending customer arbitration cases
 - d. Regulatory enforcement actions

C. Depositories

All financial institutions who desire to become depositories must be qualified Oregon Depositories pursuant to ORS 295.

D. Competitive Transactions

- i. The Investment Officer or designee shall obtain and document competitive bid information on all investments purchased or sold in the secondary market. Competitive bids or offers should be obtained, when possible, from at least three separate brokers/financial institutions or through the use of a nationally recognized trading platform.
- ii. In the instance of a security for which there is no readily available competitive bid or offering on the same specific issue, then the Investment Officer or designee shall document quotations for comparable or alternative securities.

- iii. When purchasing original issue instrumentality securities, no competitive offerings will be required as all dealers in the selling group offer those securities at the same original issue price. However, the Investment Officer or designee is encouraged to document quotations on comparable securities.
- iv. If an investment adviser provides investment management services, the adviser must retain documentation of competitive pricing execution on each transaction and provide upon request.

7. Administration and Operations

A. Safekeeping and Custody

All trades of marketable securities will be executed (cleared and settled) by delivery vs. payment (DVP) to ensure that securities are deposited in PCC safekeeping institutions prior to the release of funds.

Securities will be held by an independent third-party safekeeping institution selected by PCC. All securities will be evidenced by safekeeping receipts in PCC's name. Upon request, the safekeeping institution shall make available a copy of its Statement on Standards for Attestation Engagements (SSAE) No. 16. PCC will have online access through the safekeeping bank for verification of the account holdings and transactions. PCC may hold bank deposits or certificates of deposits at banks qualified under ORS 295.

B. Internal Controls

The Investment Officer and AVP are responsible for establishing and maintaining an adequate internal control structure designed to reasonably assure that invested funds are invested within the parameters of these Investment Standards and Practices and are protected from loss, theft, or misuse. Written internal controls shall be reviewed and updated periodically by the Investment Officer.

The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived and the valuation of costs and benefits requires estimates and judgments by management. The internal controls shall address the following points at a minimum:

- i. Compliance with Investment Standards and Practices
- ii. Investment diversification by type and maturity
- iii. Control of collusion
- iv. Separation of transaction authority from accounting and record keeping
- v. Custodial safekeeping
- vi. Avoidance of physical delivery of securities when possible and address control requirements for physical delivery where necessary
- vii. Clear delegation of authority to subordinate staff members
- viii. Confirmation of transactions for investments and wire transfers in written or digitally verifiable electronic form
- ix. Dual authorizations of non-repetitive wire and automated clearing house (ACH) transfers
- x. Staff training

xi. Review, maintenance, and monitoring of security procedures both manual and automated

C. Accounting Method

PCC shall comply with all required legal provisions and Generally Accepted Accounting Principles (GAAP). The accounting principles are those contained in the pronouncements of authoritative bodies including, but not necessarily limited to, the American Institute of Certified Public Accountants (AICPA); the Government Accounting Standards Board (GASB); the General Accounting Office (GAO); and the Financial Accounting Standards Board (FASB).

Market valuations shall be obtained for all portfolio holdings on a monthly basis and recorded in the investment performance report for the portfolio. Accounting will record the market value of portfolio holdings as of fiscal year end, each year on June 30.

D. Pooling of Funds

Except for cash in certain restricted and special funds, PCC will consolidate balances from all funds to maximize investment earnings. Investment income will be allocated to the various funds based on their respective participation and in accordance with generally accepted accounting principles.

8. Authorized and Suitable Investments

A. Permitted Investments

It is the policy of PCC to diversify its investments. Where appropriate, exposures will be limited by security type, maturity, issuance, and issuer. In accordance with ORS 294.035, 294.040, 294.052 and 294.810, the following securities are authorized for purchase. Minimum credit ratings and percentage limitations apply at the time of purchase.

US Treasury Obligations: Direct obligations of the United States Treasury whose payment is guaranteed by the United States. [ORS 294.035(3)(a)]

US Agency Obligations: Federal agency and instrumentalities of the United States or enterprises sponsored by the United States Government (GSE) and whose payment is guaranteed by the United States, the agencies and instrumentalities of the United States or enterprises sponsored by the United States Government. [ORS 294.035(3)(a)]

Municipal Debt: Lawfully issued debt obligations of the States of Oregon, California, Idaho and Washington and political subdivisions of those states if the obligations have a long-term rating on the settlement date of AA- or better by S&P Global or Aa3 or better by Moody's or equivalent rating by any nationally recognized statistical rating organization, or are rated on the settlement date in the highest category for short-term municipal debt by a nationally recognized statistical rating organization. [ORS 294.035(3)(c)]

Corporate Indebtedness: Corporate indebtedness subject to a valid registration statement on file with the Securities and Exchange Commission or issued under the

authority of section 3(a)(2) or 3(a)(3) of the Securities Act of 1933. Corporate indebtedness must be rated on the settlement date AA- or better by S&P Global or Aa3 or better by Moody's or equivalent rating by any nationally recognized statistical rating organization. [ORS 294.035(3)(i)]. Corporate indebtedness must be issued by a commercial, industrial or utility business enterprise, or by or on behalf of a financial institution.

Commercial Paper: Corporate indebtedness subject to a valid registration statement on file with the Securities and Exchange Commission or issued under the authority of section 3(a)(2) or 3(a)(3) of the Securities Act of 1933, as amended. Commercial Paper must be rated A1 by S&P Global or P1 by Moody's or equivalent rating by any nationally recognized statistical rating organization. Issuer constraints for commercial paper combined with corporate notes will be limited by statute to 5% of market value per issuer. [ORS 294.035(3)(i)]

Certificates of Deposit: Certificates of deposit in insured institutions as defined in ORS 706.008, in credit unions as defined in ORS 723.006 or in federal credit unions, if the institution or credit union maintains a head office or a branch in this state. [ORS 294.035(3)(d)]

Bank Time Deposit/Savings Accounts: Time deposit open accounts or savings accounts in insured institutions as defined in ORS 706.008, in credit unions as defined in ORS 723.006 or in federal credit unions, if the institution or credit union maintains a head office or a branch in this state. [ORS 294.035(3)(d)(e)]

Bankers' Acceptances: A short-term credit investment created by a non-financial firm and guaranteed by a qualified financial institution whose short-term letter of credit rating is rated in the highest category without any refinement or gradation by one or more nationally recognized statistical rating organizations. For the purposes of this paragraph, "qualified financial institution" means: (i) A financial institution that is located and licensed to do banking business in the State of Oregon; or (ii) A financial institution that is wholly owned by a financial holding company or a bank holding company that owns a financial institution that is located and licensed to do banking business in the State of Oregon. [ORS 294.035(3)(h)]

Repurchase Agreements: In accordance with ORS 294.035(3)(j), repurchase agreement collateral must be limited in maturity to three years and priced according to percentages prescribed by written policy of the Oregon Investment Council or the Oregon Short Term Fund Board created by ORS 294.885. The maximum term of any repurchase agreement is limited to 90 days. Acceptable collateral includes the following: US Treasury Securities: 102%, US Agency Discount and Coupon Securities: 103%.

Banking institutions from which repurchase agreements are purchased must have holding company assets of at least \$5 billion and execute a master repurchase agreement with PCC in advance of the initial purchase. PCC will not enter into any reverse repurchase agreements.

Local Government Investment Pool: State Treasurer's local short-term investment fund up to the statutory limit per ORS 294.810.

B. Collateralization

Time deposit open accounts, Certificates of Deposit and savings accounts shall be collateralized through the state collateral pool for any excess over the amount insured by an agency of the United States government in accordance with ORS 295.018. All depositories must be on the State of Oregon's qualified list. Additional collateral requirements may be required if the Investment Officer or designee deems increased collateral is beneficial to the protection of the monies under PCC's management.

C. Approval of Permitted Investments

If additional types of securities are considered for investment, per Oregon state statute they will not be eligible for investment until these Investment Standards and Practices have been amended and the amended version adopted by the PCC Board of Directors.

D. Prohibited Types of Investment Instruments

- i. PCC shall not invest in "144A" private placement securities, this includes commercial paper privately placed under section 4(a)(2) of the Securities Act of 1933.
- ii. PCC shall not lend securities nor directly participate in a securities lending or reverse repurchase program.
- iii. PCC shall not purchase mortgage-backed securities.
- iv. PCC shall not purchase, per ORS 294.040, any bonds of issuers listed in ORS 294.035(3)(a) to (c) that have a prior default history.
- v. No commitment to buy or sell securities may be made more than 14 days prior to the anticipated settlement date.

9. Investment Parameters

A. Credit Risk

Credit risk is the risk that a security or a portfolio will lose some or all of its value due to a real or perceived change in the ability of the issuer to repay its debt. Credit risk will be mitigated by the following guidelines:

- i. Diversification: It is the policy of PCC to diversify its investments. Where appropriate, exposures will be limited by maturity, issuance, issuer, and security type, Allowed security types and investment exposure limitations are detailed in the table below.
- ii. Credit Ratings: Investments must have a rating from at least one of the following nationally recognized statistical ratings organizations (NRSRO): Moody's Investors Service; S&P Global; or Fitch Ratings Service as detailed in the table below. Ratings used to apply the guidelines below should be investment level ratings and not issuer level ratings.
- iii. The minimum weighted average credit rating of the portfolio's rated investments shall be AA-/Aa3/AA- by S&P Global; Moody's Investors Service; Fitch Ratings Service respectively.

iv. Diversification and Credit Exposure Constraints: The following table limits exposures among investments permitted by these Investment Standards and Practices.

Total Portfolio Diversification Constraints

Issue Type	Maximum % Holdings	Maximum % per Issuer	Ratings S&P, Moody's, or Equivalent NRSRO	Maximum Maturity
US Treasury Obligations	100%	None	N/A	5.25 years
US Agency Obligations	100%	35%	N/A	5.25 years
Municipal Bonds (OR, CA, ID, WA)	25%	5%	AA- / Aa3 Short Term*	5.25 years
Corporate Notes	35%**	5%***	AA- / Aa3	5.25 years
Commercial Paper	35%	576	A1 / P1	270 days
Bank Time Deposits/Savings	25%	25%	Oregon Public Depository	N/A
Certificates of Deposit	25%	10%	Oregon Public Depository	5.25 years
Banker's Acceptance	25%	10%	A1 / P1	180 days
Repurchase Agreements	5%	None	AA- / Aa3	90 days
Oregon Short-Term Fund	Maximum allowed per ORS 294.810	None	N/A	N/A

^{**}Short Term Ratings: Moody's - P1/MIG1/VMIG1. S&P - A-1/SP-1, Fitch F1

v. Determining a Security's Rating: A single rating will be determined for each investment by utilizing the highest security level rating available for the security from S&P Global, Moody's Investor Services or Fitch Ratings respectively.

B. Investment Maturity

- i. Where feasible and prudent, investment maturities should be matched with expected cash outflows to mitigate risk.
- ii. PCC will not directly invest in securities maturing more than 5.25* years from the date of settlement, except as otherwise stated in these Investment Standards and Practices.
- iii. The maximum weighted maturity of the total portfolio shall not exceed 2.50 years. This maximum is established to limit the portfolio to excessive price change exposure.

^{**35%} maximum combined corporate and commercial paper per ORS.

^{***} Issuer constraints apply to the combined issues in corporate and commercial paper holdings.

- iv. Liquidity funds will be held in the State Pool or qualified depository institution (bank deposits).
- v. Core funds will be defined as the funds in excess of liquidity requirements. The investments in this portion of the portfolio will have maturities between one day and 5.25 years and will be only invested in higher quality and liquid securities.

Total Portfolio Maturity Constraints:

Maturity Constraints	Minimum % of Total Portfolio	
Under 90 days	10%	
Under 1 year	25%	
Under 5.25 years	100%	
Maturity Constraints	Maximum of Total Portfolio in Years	
Weighted Average Maturity	2.5 years	
Security Structure Constraint	Maximum % of Total Portfolio	
Callable Agency Securities	25%	

^{*}Reserve or Capital Improvement Project monies may be invested in securities exceeding the maximum term if the maturities of such investments are made to coincide as nearly as practicable with the expected use of the funds.

10. Environmental, Social & Governance (ESG) Practices

PCC upholds operational and financial practices that are aligned with the College's Climate Action Plan and sustainability goals. The integration of Environmental, Social and Governance ("ESG") factors, similar to other investment factors, may have a beneficial impact on the economic outcome of an investment and aid in the assessment of risks associated with that investment. The consideration of financially material ESG factors within the investment decision-making framework may be important in understanding the near-term and long-term impacts of investment decisions, and may be an important step towards building a more sustainable portfolio.

To this end, prohibited industry classifications shall be identified and maintained by the Investment Officer and shall be applicable at the time of purchase to all PCC investments. More specifically, PCC shall not invest in fossil fuel companies (see glossary for definition of fossil fuel companies).

PCC is committed to advancing the promotion and protection of human rights and fundamental freedoms. In support of this commitment and the inherent belief in the dignity and worth of each individual, the Investment Officer or designee shall invest in a socially responsible manner. The PCC Board of Directors understands that socially responsible investments are not always self-evident and it is not possible to be informed of every activity that a business undertakes.

11. Investment of Proceeds from Debt Issuance

Investments of bond proceeds are restricted under bond covenants and tax laws that may be more restrictive than the investment parameters included in these Investment Standards and Practices. Investments will be made in a manner to match cash flow expectations based on managed disbursement schedules and in accordance with the parameters of these Investment Standards and Practices and applicable bond covenants and tax laws.

Liquidity for bond proceeds will be managed through the OSTF Pool or Bank deposit balances.

Funds from bond proceeds and amounts held in a bond payment reserve or proceeds fund may be invested pursuant to ORS 294.052. Investments of bond proceeds are typically not invested for resale and are maturity matched with expected outflows.

Information will be maintained for arbitrage rebate calculations.

12. Investment of Reserve or Capital Improvements

Pursuant to ORS 294.135(1)(b), reserve or capital Improvement project monies may be invested in securities with a maturity of 5.25 years at the maximum when the funds in question are being accumulated for an anticipated use that will occur more than 18 months after the funds are invested, then, upon the approval of the governing body of PCC, municipality, district or other political subdivision, the maturity of the investment or investments made with the funds may occur when the funds are expected to be used. Reserve or Capital Improvement Project monies may be invested in securities exceeding 5.25 years if the maturities of such investments are made to coincide as nearly as practicable with the expected use of the funds.

13. Guideline Measurement and Adherence

A. Guideline Measurement

Guideline measurements will use either par and/or market value of investments.

B. Guideline Compliance

- i. If the portfolio falls outside of compliance with adopted Investment Standards and Practices guidelines or is being managed inconsistently with these Investment Standards and Practices, the Investment Officer shall bring the portfolio back into compliance in a prudent manner and as soon as prudently feasible.
- ii. Violations of portfolio guidelines as a result of transactions; actions to bring the portfolio back into compliance and; reasoning for actions taken to bring the portfolio back into compliance shall be documented and reported to the VP-CFO and AVP.
- iii. Due to fluctuations in the aggregate surplus funds balance, maximum percentages for a particular issuer or investment type may be exceeded at a point in time. Securities need not be liquidated to realign the portfolio; however, consideration

should be given to this matter when future purchases are made to ensure that appropriate diversification is maintained.

14. Reporting and Disclosure

A. Compliance

The Investment Officer or designee shall prepare a report at least quarterly that allows the President, VP-CFO, and AVP to ascertain whether investment activities during the reporting period have conformed to BP 6320 and these Investment Standards and Practices. The report will be provided to the investment committee. The report will include, at a minimum, the following:

- i. A listing of all investments held during the reporting period showing: par/face value; accounting book value; market value; type of investment; issuer; credit ratings; and yield to maturity (yield to worst if callable)
- ii. Average maturity of the portfolio at period-end
- iii. Maturity distribution of the portfolio at period-end
- iv. Average portfolio credit quality of the portfolio at period-end
- v. Average weighted yield to maturity (yield to worst if callable investments are allowed) of the portfolio
- vi. Distribution by type of investment
- vii. Transactions since last report
- viii. Violations of portfolio guidelines or non-compliance issues that occurred during the prior period or that are outstanding. This report should also note actions (taken or planned) to bring the portfolio back into compliance.

To foster transparency, a summary report will be posted on the PCC website on an annual basis. The AVP or designee shall present the summary report to the PCC Board of Directors and ASPCC for review and feedback on an annual basis.

B. Performance Standards/Evaluation

- i. PCC yields will be compared to the OST Pool rates.
- ii. At least annually, the Investment Officer or designee shall report comparisons of investment returns to relevant alternative investments, such as the Oregon Short Term Fund, US Treasury rates, or against one or more bond indices with a similar risk profile (e.g., Bond indexes comprised of high grade investments and maximum maturities of five years). PCC will implement utilization of these metrics when reporting is available.
- iii. When comparing the performance of PCC's portfolio, all fees and expenses involved with managing the portfolio shall be included in the computation of the portfolio's rate of return.
- iv. The mark to market pricing will be calculated at a minimum of annually. If an advisor is hired, mark to market pricing will be calculated monthly and be provided to PCC in a monthly report.

C. Audits

As part of PCC's annual financial audit, an external auditor shall provide an annual independent review of PCC investments to assure compliance with Oregon state law, PCC policies and procedures, and internal controls. Such audits will include tests deemed appropriate by the auditor.

15. Procedural Review

A. Review

To ensure consistency with the overall objectives of preservation of principal, liquidity, and return, and its relevance to current law and financial and economic trends, these Investment Standards and Practices shall be reviewed and made available to the PCC Board of Directors annually for approval. These Investment Standards and Practices and any modifications shall be formally approved by the PCC Board of Directors. Prior to submitting the draft Investment Standards and Practices to the Oregon Short Term Fund Board for review and comment under ORS 294.135(1)(a), the PCC Board of Directors shall review the draft Investment Standards and Practices in a work session for any Investment Standards and Practices changes. Following review and comment by the Oregon Short Term Fund Board, the Investment Standards and Practices shall be submitted to the PCC Board of Directors at a regular business meeting for consideration and adoption.

B. Exemptions

Any investment held prior to the adoption of these Investment Standards and Practices shall be exempted from the requirements therein. At maturity or liquidation, such monies shall be reinvested as provided by these Investment Standards and Practices.

C. Adoption and Amendments

These Investment Standards and Practices are adopted by the PCC Board of Directors this 20th Day of June, 2024.

ORIGINALLY ESTABLISHED: 09/09/1991 REVISION DATES: 07/28/1992

06/10/1997 05/03/2001 07/15/2004 09/16/2010 08/21/2014 04/20/2017 06/20/2024

Glossary of Terms

Accrued Interest: The interest accumulated on a security since the issue date or since the last coupon payment. The buyer of the security pays the market price plus accrued interest.

Agency Securities: See "Federal Agency Securities."

Bankers' Acceptance (BA's): A draft or bill of exchange drawn upon and accepted by a bank. Frequently used to finance shipping of international goods. Used as a short-term credit instrument, bankers' acceptances are traded at a discount from face value as a month market instrument in the secondary market on the basis of the credit quality of the guaranteeing bank.

Basis Point: A basis point is a unit of measure used in finance to describe the percentage change in the value or rate of a financial instrument. One basis point is equivalent to 0.01% (1/100th of a percent) or 0.0001 in decimal form. In most cases, it refers to changes in interest rates and bond yields.

Benchmark: A market index used as a comparative basis for measuring the performance of an investment portfolio. A performance benchmark should represent a close correlation to investment guidelines, risk tolerance and duration of the actual portfolio's investments.

Bond: An interest-bearing security issued by a corporation, government, governmental agency, or other body. It is a form of debt with an interest rate, maturity, and face value, and it is usually secured by specific assets. Most bonds have a maturity of greater than one year and in general, pay interest semiannually.

Broker/Dealer: A person or firm transacting securities business with customers. A "broker" acts as an agent between buyers and sellers, and receives a commission for the services. A "dealer" buys and sells financial assets from its own portfolio. A dealer takes risk by owning an inventory of securities, whereas a broker merely matches up buyers and sellers.

Call: An option to buy a specific asset at a certain price within a certain period of time.

Callable: A bond or preferred stock that may be redeemed by the issuer before maturity for a call price specified at the time of issuance.

Call Date: The date before maturity on which a bond may be redeemed at the option of the issuer.

Certificate of Deposit (CD): Bank obligation issued by a financial institution generally offering a fixed rate of return (coupon) for a specified period of time (maturity).

Collateral: Securities or other property that a borrower pledges as security for the repayment of a loan. Also refers to securities pledged by a bank to secure deposits of public monies.

Commercial Paper: Short-term, unsecured, negotiable promissory notes issued by a company or financial institution. Issued at a discount and matures at par or face value. Usually a maximum maturity of 270 days, and given a short-term debt rating by one or more NRSROs.

Core Fund: Core funds are defined as operating fund balance which exceeds PCC's daily liquidity needs. Core funds are invested out the yield curve to diversify maturity structure in the overall portfolio. Having longer term investments in a portfolio will stabilize the overall portfolio interest earnings over interest rate cycles.

Corporate Note: A debt instrument issued by a corporation with a maturity of greater than one year and less than ten years.

Coupon Rate: The annual rate of interest that the issuer of a bond promises to pay to the holder of the bond.

Current Maturity: The amount of time left until an obligation matures. For example, a one-year bill issued nine months ago has a current maturity of three months.

Current Yield: The coupon payments on a security as a percentage of the security's market price. In many instances the price should be gross of accrued interest, particularly on instruments where no coupon is left to be paid until maturity.

CUSIP: A CUSIP number identifies securities. CUSIP stands for Committee on Uniform Security Identification Procedures, which was established under the auspices of the American Bankers Association to develop a uniform method of identifying municipal, U.S. government, and corporate securities.

Delivery Versus Payment (DVP): Settlement procedure in which securities are delivered versus payment of cash, but only after cash has been received. Most security transactions, including those through the Fed Securities Wire system and DTC, are done DVP as a protection for both the buyer and seller of securities.

Depository Trust Company (DTC): A firm through which members can use a computer to arrange for securities to be delivered to other members without physical delivery of certificates. A member of the Federal Reserve System and owned mostly by the New York Stock Exchange, the Depository Trust Company uses computerized debit and credit entries. Most corporate securities, commercial paper, CDs and BAs clear through DTC.

Discount Notes: Short term debt obligations issued by Federal Agencies at a discount. Discount notes mature at par and can range in maturity from overnight to one year. Discount Notes typically have very large primary (new issue) and secondary markets.

Environmental, Social and Governance Investing (ESG): The practice of incorporating ESG information into investment decisions to help enhance risk-adjusted returns. Environmental covers themes such as climate risks, natural resources scarcity, pollution and waste, and environmental opportunities; Social includes labor issues and risks such as data security, and stakeholder opposition; Governance encompasses items relating to corporate governance and behavior such as board quality and effectiveness.

Federal Agency Security: A debt instrument issued by one of the federal agencies. Federal agencies are considered second in credit quality and liquidity only to U.S. Treasuries.

Federal Agency: Government sponsored/owned entity created by the U.S. Congress, generally for the purpose of acting as a financial intermediary by borrowing in the marketplace and

directing proceeds to specific areas of the economy considered to otherwise have restricted access to credit markets.

Federal Farm Credit Banks Funding Corporation (FFCB): A Government Sponsored Enterprise (GSE) system that is a network of cooperatively owned lending institutions that provide credit services to farmers, agricultural cooperatives and rural utilities. The FFCBs act as financial intermediaries that borrow money in the capital markets and use the proceeds to make loans and provide other assistance to farmers and farm-affiliated businesses. FFCB debt is not an obligation of, nor is it guaranteed by the U.S. government, although it is considered to have minimal credit risk due to its importance to the U.S. Financial system and agricultural industry. Also issues notes under its "designated note" program.

Federal Home Loan Bank System (FHLB): A Government Sponsored Enterprise (GSE) system, consisting of wholesale banks (currently twelve district banks) owned by their member banks, which provides correspondent banking services and credit to various financial institutions, financed by the issuance of securities. The principal purpose of the FHLB is to add liquidity to the mortgage markets. Although FHLB does not directly fund mortgages, it provides a stable supply of credit to thrift institutions that make new mortgage loans. FHLB debt is not an obligation of, nor is it guaranteed by the U.S. government, although it is considered to have minimal credit risk due to its importance to the U.S. financial system and housing market. Frequent issuer of discount notes, agency notes and callable agency securities. Also issues notes under its "global note" and "TAP" programs.

Federal Home Loan Mortgage Corporation (FHLMC or "Freddie Mac"): One of the large Federal Agencies. A government sponsored public corporation (GSE) that provides stability and assistance to the secondary market for home mortgages by purchasing first mortgages and participation interests financed by the sale of debt and guaranteed mortgage backed securities. FHLMC debt is not an obligation of, nor is it guaranteed by the U.S. government, although it is considered to have minimal credit risk due to its importance to the U.S. financial system and housing market. Frequent issuer of discount notes, agency notes, callable agency securities and MBS. Also issues notes under its "reference note" program.

Federal National Mortgage Association (FNMA or "Fannie Mae"): One of the large Federal Agencies. A government sponsored public corporation (GSE) that provides liquidity to the residential mortgage market by purchasing mortgage loans from lenders, financed by the issuance of debt securities and MBS (pools of mortgages packaged together as a security). FNMA debt is not an obligation of, nor is it guaranteed by the U.S. government, although it is considered to have minimal credit risk due to its importance to the U.S. financial system and housing market. Frequent issuer of discount notes, agency notes, callable agency securities and MBS. Also issues notes under its "benchmark note" program.

Federal Reserve Bank: One of the 12 distinct banks of the Federal Reserve System.

Federal Reserve System (the Fed): The independent central bank system of the United States that establishes and conducts the nation's monetary policy. This is accomplished in three major ways: (1) raising or lowering bank reserve requirements, (2) raising or lowering the target Fed Funds Rate and Discount Rate, and (3) in open market operations by buying and selling government securities. The Federal Reserve System is made up of twelve Federal Reserve District Banks, their branches, and many national and state banks throughout the nation. It is headed by the seven-member Board of Governors known as the "Federal Reserve Board" and headed by its Chairman.

Fossil Fuel Companies: Fossil fuel companies are defined as those companies that have measurable emission factors for each fuel type which are used to estimate the carbon content released when these fossil fuels are combusted. PCC will not invest in companies that are recognized on the Carbon Majors List for impactful carbon emission output. The four measurable commodity types are oil and natural gas liquids, natural gas, coal, and cement.

General Obligation Bonds (GOs): Bonds secured by the pledge of the municipal issuer's full faith and credit, which usually includes unlimited taxing power.

Government Bonds: Securities issued by the federal government; they are obligations of the U.S. Treasury. Also known as "governments."

Government Sponsored Enterprise (GSE): Privately owned entity subject to federal regulation and supervision, created by the U.S. Congress to reduce the cost of capital for certain borrowing sectors of the economy such as students, farmers, and homeowners. GSEs carry the implicit backing of the U.S. Government, but they are not direct obligations of the U.S. Government. For this reason, these securities will offer a yield premium over Treasuries. Some consider GSEs to be stealth recipients of corporate welfare. Examples of GSEs include: FHLB, FHLMC, FNMA and FFCB.

Interest: Compensation paid or to be paid for the use of money. The rate of interest is generally expressed as an annual percentage.

Interest Rate: The interest payable each year on borrowed funds, expressed as a percentage of the principal.

Investment Adviser: A company that provides professional advice managing portfolios, investment recommendations and/or research in exchange for a management fee.

Investment Portfolio: A collection of securities held by a bank, individual, institution, or government agency for investment purposes.

Investment Securities: Securities purchased for an investment portfolio, as opposed to those purchased for resale to customers.

Liquidity: The ease at which a security can be bought or sold (converted to cash) in the market. A large number of buyers and sellers and a high volume of trading activity are important components of liquidity.

Liquidity Component: A percentage of the total portfolio that is dedicated to providing liquidity needs for PCC.

Liquidity Risk: Liquidity risk is the risk that an investment may not be easily marketable or redeemable.

Mark to Market: Adjustment of an account or portfolio to reflect actual market price rather than book price, purchase price or some other valuation.

Municipals: Securities, usually bonds, issued by a state or its agencies. The interest on "munis" is usually exempt from federal income taxes and state and local income taxes in the state of

issuance. Municipal securities may or may not be backed by the issuing agency's taxation powers.

NRSRO: A "Nationally Recognized Statistical Rating Organization." A designated rating organization that the SEC has deemed a strong national presence in the U.S. NRSROs provide credit ratings on corporate and bank debt issues. Only ratings of a NRSRO may be used for the regulatory purposes of rating such as Moody's, S&P Global, and Fitch.

Par Value: The value of a security expressed as a specific dollar amount marked on the face of the security, or the amount of money due at maturity. Par value should not be confused with market value.

Prudent Person Standard: Standard that requires that when investing, reinvesting, purchasing, acquiring, exchanging, selling, or managing public funds, a trustee will act with care, skill, prudence, and diligence under the circumstances then prevailing, including, but not limited to, the general economic conditions and the anticipated needs of the agency, that a prudent person acting in a like capacity and familiarity with those matters would use in the conduct of funds of a like character and with like aims, to safeguard the principal and maintain the liquidity needs of the entity.

Rate of Return: Amount of income received from an investment, expressed as a percentage of the amount invested.

State of Oregon Local Government Investment Pool (OSTF – Oregon Short Term Fund): The OSTF is organized pursuant to ORS 294.805 through 294.895. Participation in the Pool will not exceed the maximum limit annually set by ORS 294.810.

Total Return: Investment performance measured over a period of time that includes coupon interest, interest on interest, and both realized and unrealized gains or losses. Total return includes, therefore, any market value appreciation/depreciation on investments held at period end.

Treasury Bill (T-Bill): An obligation of the U.S. government with a maturity of one year or less. T-bills bear no interest but are sold at a discount.

Treasury Bonds and Notes: Obligations of the U.S. government that bear interest. Notes have maturities of one to ten years; bonds have longer maturities.

Yield: The annual rate of return on an investment, expressed as a percentage of the investment. Income yield is obtained by dividing the current dollar income by the current market price for the security. Net yield, or yield to maturity, is the current income yield minus any premium above par or plus any discount from par in the purchase price, with the adjustment spread over the period from the date of purchase to the date of maturity of the bond.

Yield to Maturity: The average annual yield on a security, assuming it is held to maturity; equals the rate at which all principal and interest payments would be discounted to produce a present value equal to the purchase price of the bond.

Ratings Table – Long-Term

Thr ee Hig he	S&P	Moody's	Fitch	Definition
	AAA	Aaa	AAA	Highest credit quality
st	AA+, AA, AA-	Aa1, Aa2, Aa3	AA+, AA, AA-	Very high credit quality
Rat ing Cat eg ori es	A+, A, A-	A1, A2, A3	A+, A, A-	High credit quality
	BBB+, BBB, BBB-	Baa1, Baa2, Baa3	BBB+, BBB, BBB-	Good credit quality
	BB+, BB, BB-	Ba1, Ba2, Ba3	BB+, BB, BB-	Non-investment grade

Ratings Table – Short-Term

Hig he st Rat ing Cat eg ory	S&P	Moody's	Fitch	Definition	
	A1+, A1	P1+, P1	F1+, F1	Highest credit quality	
	Municipal Commercial Paper				
	A-1, A-1+, SP-1+, SP-1	P1, MIG1, VMIG1	F1+, F1	Highest credit quality	

It is against the College's policy for any manager, supervisor, faculty member, staff member, or sprohibited harassment or discrimination of any member of the College community. PCC adheres to all fectivil rights laws and regulations prohibiting discrimination in public institutions of higher education, provisions of the Civil Rights Act of 1964 (as amended); related Executive Orders 11246 and 11375; Titl Amendments Act of 1972; Section 504 of the Rehabilitation Act of 1973; Titles I and II of the Americans v 1990 (as amended); the Age Discrimination in Employment Act, the Uniformed Service Employment Rights Act, and all applicable federal, state, and local civil rights laws. PCC does not discriminate agapplicant for employment, student, or applicant for admission on the race, color, religion, national origin disability, veteran status, age, sexual orientation, or any other status protected by federal, state, o protections for those opposing discrimination or participating in any resolution process on camp Employment Opportunity Commission or other human rights agencies. This policy covers nondi employment and access to educational opportunities. Therefore, any member of the PCC communit deprive, or limit the educational or employment and/or social access, benefits, and/or opportunities or PCC community, guest, or visitor on the basis of their actual or perceived membership in the protected of in violation of PCC's policy on nondiscrimination.	deral, state, and local including applicable le IX of the Education with Disabilities Act of t and Reemployment gainst any employee, n, sex, marital status, or local law including pus, with the Equal scrimination in both ty who acts to deny, f any member of the