

September 19, 2024

25-017

APPROVAL OF 2025-2028 STRATEGIC PLANNING THEMES
AND ASPIRATIONAL STATEMENTS

PREPARED BY: Dr. Katy Ho, Executive Vice President

APPROVED BY: Dr. Adrien L. Bennings, President

STRATEGIC THEME: Belonging: Transform our learning culture toward creating a sense of belonging and well-being for every student; Delivery: Redefine time, place, and systems of educational delivery to create a more learner-centric ecosystem; Workforce: Respond to community and workforce needs by developing a culture of agility; Enterprise: Cultivate a long-term sustainable college enterprise

REPORT: The following themes and aspirational statements were informed by the PCC community through the various Strategic Planning Sessions and accompanying survey and will serve as the foundation for the College's Strategic Plan.

2025-2028 Strategic Planning Themes and Aspirational Statements

Operational Excellence: Efficiency, Effectiveness, & Fiscal Sustainability

We are a high-performing institution, achieving long-term fiscal sustainability through implementing best practices in our financial and reporting systems, streamlining administrative processes, and attracting alternative revenue sources.

Shared Values: People, Connectedness, & Empowerment

Through a human-centered approach, we foster a vibrant college community, by cultivating a sense of belonging and care through shared governance, professional development, and transparency in decision-making.

Technological Transformation: Agility, Innovation, and Readiness

Through a forward-looking mindset we maintain a sustainable technology infrastructure, supporting instructional and

operational readiness, enabling the college to remain agile in the evolving higher education environment.

Holistic Student Support: Integrated, Affordable, and Accessible

We provide holistic student support by integrating comprehensive wrap-around services, support for basic needs, and financial assistance, creating a supportive environment where every student thrives.

Academic Excellence: Student Success, Delivery, and Programming

As an institution of choice, our diverse modalities, equity driven student-centered approach, and robust academic and career pathways empower students to achieve economic mobility, enhanced by quality instruction grounded in inclusive teaching practices, and strategic enrollment planning practices.

Community Engagement: Workforce, Education and Industry Alignment

We maintain strong partnerships with community, education, and industry partners, offering premier workforce and training programs, collaborating to address regional employment needs to increase local economic growth, supporting underserved communities, and ensuring workforce readiness and living wages for our students.

RECOMMENDATION: That the Board of Directors approve the 2025-2028 Strategic Planning Themes and Aspirational Statements.