Talent Management System

- Implementation of Recruiting Suite
- Implementation of Learning Suite
- Implementation of Performance Suite
- Communication and stakeholder engagement

Onboarding

- Create consistent onboarding practices and content in conjunction with implementation of TMS and in collaboration with stakeholders. Identify virtual and in-person elements
- Identify current onboarding process as well as unique information that may be needed for different employee groups. Clarify roles/responsibilities across the college.

Career Development Program

- Work to improve the communication, guidance and resources for the program
- Identify and map competencies for integration with the new TMS and identify training to target development of competencies
- Design a process for creating/identifying and sharing developmental/interim positions

Leadership/Management Development

- Collaborate with Executive leaders to identify core management and leadership values and competencies to elevate skills of managers at all levels
- Design leadership/management training and development opportunites and resources for prospective, new and experienced managers across the organization in alignment with competencies and values