

Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

ID#: \_\_\_\_\_

Manager Name: \_\_\_\_\_

Re: Temporary Telecommuting Agreement

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This memo authorizes a temporary telecommuting arrangement from \_\_\_\_\_ to \_\_\_\_\_, in accordance with Article 6.213 of the Faculty/Academic Professional Agreement. As part of your telecommuting agreement, you are expected to adhere to the following:

1. Adhere to your regular schedule of \_\_\_\_\_

2. Perform the following duties:

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3. Maintain accessibility when telecommuting, as follows:

a. Remain available to be contacted by me either via email or telephone at

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b. Check and respond to college email messages regularly, and at a frequency to ensure you effectively and efficiently perform your duties.

c. Check and respond to messages left on college voice mail \_\_\_\_\_ (at least hourly), and at a frequency to ensure you effectively and efficiently respond to messages.

d. Ensure you are only engaged in PCC work while telecommuting.

e. If you are unable to work remotely on a scheduled telecommute day, follow the department call in procedure to let me know as soon as possible, and ensure your timesheet reflects the appropriate amount of leave.

4. Agree to the following conditions with respect to telecommuting:

a. The purchase, maintenance and repair of telecommuting computer and office equipment is the responsibility of the employee. If you have a PCC assigned laptop, you may use it while telecommuting.

b. Adhere to all PCC Information Security and Acceptable Use policies, and refrain from using any PCC equipment for personal use.

- c. The College assumes no obligation in regard to damage or loss to property owned by the employee at the alternate worksite.
- d. Individual tax implication, auto/ homeowners insurance, and incidental residential utility costs are the responsibility of the employee.
- e. The College does not assume responsibility for injury to any persons at the employee's residence or alternate workspace therein.
- f. The employee is responsible for maintaining telecommuting office space to the same safety and other standards as are applicable at the regular college office.

5. Comply with all Portland Community College and departmental procedures and policies.

This telecommuting agreement does not constitute entitlement or guarantee of any future telecommuting agreement, and may be discontinued at management's discretion. Any violation of this Agreement may result in the immediate termination of the Agreement and/or disciplinary action.

My signature below indicates that I have read and understand the conditions set forth above and agree to the terms of this telecommuting arrangement.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Manager Signature

\_\_\_\_\_  
Date

Cc: HR, DC 3rd Floor, for Personnel File (through the PASS system to [hris-group@pcc.edu](mailto:hris-group@pcc.edu))